



January 17, 2022

Indigenous People's Engagement Policy

Forged Drilling Company Ltd.'s employees and contractors work with Indigenous peoples in a meaningful, respectful, and transparent manner and act as partners in community and business engagements. Forged Drilling's executive leadership team has focused on effectively identifying and collaborating on Indigenous engagement priorities and performance relevant to our business.

Indigenous Community Engagement

Forged Drilling looks for consultation opportunities within local Indigenous communities to establish relationships with Indigenous workers and contractors and our project management process includes early dialogue and planning to allow Indigenous workers and contractors equal opportunity.

Business Ethics and Transparency

Forged Drilling's corporate culture stresses the importance of Harmony, Respect, Dignity, Integrity, and Humility with our employees and partnerships and our executive leadership remains steadfast in our commitment to the people and communities we live and operate in.

Rochelle Mills
President and CFO
Forged Drilling Company Ltd.