



Date: May 07, 2021

Management Commitment Policy

The management of Forged Drilling recognizes the importance of safety and loss prevention and considers this a primary responsibility. Employees and managers must cooperate to make this policy effective. By working together, we can make sure that our work environment continues to be productive and safe.

Management is committed to achieving a safety culture where *Safety* is our fundamental value. Focused on achieving zero incidents in the workplace through continuous improvement of safety systems and procedures. This core standard applies to all activities undertaken by Forged Drilling and must be promoted and supported by all employees at all levels.

The management of Forged Drilling are committed and pro-active in ensuring a safe working environment on all projects. Achieve Zero, as a goal, is about continuous safety improvement and is based on seven fundamental principles:

1. All employees at all levels are fully aware of their responsibilities for their safety and the safety of their co-workers.
2. Injuries are preventable.
3. No task is that important that it will compromise the health and well-being of an employee, their co-workers and others on site, nor will it compromise the work environment.
4. Identify all hazards and manage risks associated with them.
5. Health and safety performance shall always be reviewed and improved.
6. Provide feedback to employees regarding their successful contribution to safety through reward programs.
7. Communicating up-to-date information to all employees to improve their knowledge of safety issues and solutions.

The Achieve Zero goal can only be achieved through the safety awareness and commitment of all employees including Management. The Management of Forged Drilling is committed to the empowerment of all employees, such that any employee may report an unsafe condition, safety hazard, and/or unsafe act without fear of reproach. The involvement of employees in safety activities is fundamental to the success of the Forged Drilling Company Ltd. management system.

Thank you for your commitment.

Rochelle Mills
President
Forged Drilling Company Ltd.